

STRIKE CHIEFS' QUARTERLY ENLISTED FORUM

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Barksdale Air Force Base, Louisiana

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What We Value:

- Individual responsibility for mission success
- Critical self-assessment of our performance
- Uncompromising adherence to all directives
- Superior technical and weapons system expertise
- Persistent innovation at all levels
- Pride in our nuclear heritage and mission
- Respect for the worth and dignity of every Airman
- Safety in all things large ... and small

Notes from the Chief

By Chief Master Sgt. Terry West
Command Chief, Air Force Global
Strike Command

Striker Airmen,

It has been a busy and exciting quarter for the Command. We have successfully completed our Chief's Orientation, successfully launched two ICBM tests, rotated our Continuous Bomber Presence (CBP) forces, and recently identified our command's Developmental Special Duty (DSD) candidates.

Your daily dedication and support is what makes us the "Model Command." I have personally seen you in action through my recent base visits. It is truly an honor to work alongside each and every one of you.

Recently, Lt. Gen. Stephen Wilson spoke on how important it is for all of us to stay informed of our modernization initiatives by saying "we must all speak to the importance of our nuclear triad and become effective advocates for updates to our current platforms and their eventual replacements."

Everyone must stay informed of change and embrace it so they may operate fully within the nuclear mission. Keep mindful of why nuclear weapons are different. They are as



weapons of statecraft, entrusted only to a special few. Each of you belongs to that fateful legacy of deterrence and assurance, and have been given our nation's special trust and responsibility.

Included in this edition of the newsletter are the articles of our Unsung Heroes, the Force Improvement Program and an article from the AF-GSC First Sergeant Chief. If you would like to share your thoughts with me or have questions please send them to me at AFGSCCCWORKFLOW@us.af.mil.

SAPR

SEXUAL ASSAULT PREVENTION AND RESPONSE
ELIMINATE SEXUAL ASSAULT. KNOW YOUR PART. DO YOUR PART.



**It's Sexual Assault Awareness and
Prevention Month.**

For more information, visit

<http://www.sexualassaultpreventionresponse.af.mil/>

To Deter and Assure



AFGSC Unsung Heroes



Headquarters Eighth Air Force Senior Airman Ryan D. Bonisch

AFSC, Duty Title: 3D1X2, Air Operations Center Network Systems Technician

TIS: 3 years, 11 months

TOS: 3 years, 1 month

- Deployed 186 days in support of Operations Enduring Freedom; oversaw 1200 Video Teleconferences /750 Flag level briefs; saved 750 troubleshooting man-hours on time
- sensitive Joint Forces Air Component Commander's situational tools
- Led 4-member team/coordinated \$20K North Atlantic Treaty Organization Video Teleconferencing package; weaponized Combined Forces video feeds; enabled Operation Inherent Resolve data sharing missions
- Drove the 608th Air Operations Center \$400K video install; configured 100 United States Strategic Command displays; enabled the Joint Forces Air Component Commander full situational awareness and global Command and Control when needed.
- Streamlined Air Force bomber communications gap; supported network installations in three different Areas of Responsibility; enabled kinetic and non-kinetic deliverables for current B-2/future B-52 missions.

2d Bomb Wing Staff Sgt. McGarrette G. Dela Cruz

AFSC: 3A151

Duty Title: CSS Administration Journeyman

TIS: 7 years 1 month

TOS: 1 year 2 months

- 2 OG/OSS security manager; quality checked 627 line badge/visit requests--safeguarded 47 B-52s/841 sorties
- Managed warrior center; overhauled 3 buildings appearance--enabled success of 7 USSTRATCOM alert missions
- 2 OG/OSS PRP monitor; modified checklist/guided personnel actions--sped up process by 20% for 59 Airmen
- Coordinated security for 53 visits; hosted 98 DVs at Integrated Ops Ctr--showcased BAFB msn to US & AF leaders



AFGSC Unsung Heroes



5th Bomb Wing

Airman 1st Class Paige Sanderson

AFSC: 1C751, Airfield Management Shift Leader

TIS: 1 year, 8 months

TOS: 1 year, 4 months

- Managed \$22M in airfield repairs; two landing zones/72 lights fixed--upgraded 66% of runway/HHQ #1 priority
- Supervised 90K runway rubber removal project; 13K ft cleared--cut skid hazard by 95% for STRATCOM fleet
- Earned 12 credit hours; 2 classes away from CCAF/ Associates Degree in Aviation Management--maintained a 3.6 GPA
- Organized Flight Line Run--100+ PT tested/fit to fight; Designed & built squadron Haunted House--awarded #1 design by Wing populace/FSS



509th Bomb Wing

Airmn Ayana Hinton

AFSC: 3A131

Duty Title: Commander's Support Staff

TIS: 1 Yr 1 Mo

TOS: 8 Mos

- Proactively implemented new squadron in-processing folders; gelled 16 base agencies/12 newcomers...model 1st impression--coined by Eighth Air Force Command Chief
- Solely coordinated Cardio Pulmonary Resuscitation and Physical Training Leader training for 21 Airmen; energized BW/CC hi-priority initiative--increased squadron Physical Training Leader's 125%
- Supervised 103 policy letter audits/rewrites; verified accuracy/validated program Point of Contacts--zero Commander's Support Staff write-ups during Bomb Wing vertical inspection
- Crafted squadron SharePoint Fitness Improvement Training page; 226 members linked to on-demand Physical Training Leader's/enhanced schedule--pass rate increased from 86% to 93% <3 months
- Hit the ground running! Elected UAC Secretary; led, organized 2 events, resurrected squadron snack-o...raised \$250+ and co-chaired African American Heritage Committee; Bomb Wing lead for Soul Food Festival...raised history awareness

To Deter and Assure



AFGSC Unsung Heroes



90th Missile Wing Airman 1st Class Eric Feigner

AFSC, Duty Title: 2T357, Vehicle Management and Analysis Technician

TIS: 2 years/, 1 month

TOS: 1 year, 9 months

3-4 Bullets: (Please spell out all acronyms and abbreviations)

- Managed Vehicle Control Program; led 3 member rodeo team/inspected 32 Nuclear Certified Equipment records--fixed minor errors/6 squadrons Nuclear Surety Inspection ready/major graded area rated "Outstanding" by Air Force Global Strike Command/Inspector General
- Expedited acceptance of 26 Force Improvement Program vehicles; streamlined process with in flight; led to Nuclear Surety Inspection Professional Team award and "Satisfactory" wing rating
- Trained/led wing's best Airmen; performed 30 details/12 funerals/4 Change of Commands--awarded 90 Mission Support Group Honor Guard member Of The Year '14
- Reviewed/processed 10 Limited Technical Inspections; noted #1 of 93 2T3XX personnel/3 missile wings--20th Air Force InterContinental Ballistic Missile Logistics Readiness Technician Of The Quarter Dec '14

91st Missile Wing Airman 1st Class Cory Daughtry

3P031, Response Force Leader

TIS: 13 Months

TOS: 6 Months

- Force Improvement Program advocate; consolidated/issued \$7.8M/125K total items of multicam uniforms/gear--prepared 1,600 defenders/2 wings/1 Guard unit
- Accumulated 326 hours as Security Escort/Camper Alert Team leader; protected \$3.3B PL-1 assets--fortified security of US defense system
- Provided opposition force for group level force-on-force exercise; executed real-world recapture scenario on 63 Security Forces personnel/3 squadrons--showcased group's capability in securing USSTRATCOM assets.
- Contributed 27 hours to local community church; member of the Praise team/lead male vocalist for upcoming Easter production--inspired 125 enthused church members



To Deter and Assure

AFGSC Unsung Heroes



341st Missile Wing Staff Sgt. Amanda Britcher

4A071, NCOIC, TRICARE Operations

TIS: 7 years

TOS: 8 months

- Retooled medical evaluations program; initiated e-routing process/identified 25 overdue cases--key to #2/5 AFGSC rating
- Managed patient travel program/\$89K budget; counseled 100 members/tracked authorizations--0 out of pocket expenses for patients
- Revamped referral operations; penned operating instruction/training plan for 4 staff--zeroed 3 month backlog/4K referrals
- Wrote enrollment procedures for 13 doctors; aligned regulations w/healthcare law--eased physician change efforts for 10K



To Deter and Assure

Shirt's Corner

By Chief Master Sgt. Eric West
First Sergeant, Air Force Global Strike Command

For the past twelve years I have been blessed with the opportunity to serve the United States Air Force as a First Sergeant. I can think of no greater charge than taking care of our Airmen and their families.

As I reflect, it is clear to me that the Airmen and families I serve have been the source of my inspiration and motivation. I stand in awe at their amazing strength and commitment to defend our country. Day after day, year after year, they have stood strong and came through some of the most difficult challenges our nation has ever faced and continues to face.

But how do they do it? How do the Airmen and their families stay the course and continue to fight the fight? The answer...sisu! Sisu [pronounced...see'-soo] is an individual's ability to persevere and respond rationally in the face of extreme adversity.

Winston Churchill once proclaimed, "Never give in. Never give in. Never, never, never, never—in nothing, great or small, large or petty—never give in, except to convictions of honor and good sense. Never yield to force. Never yield to the apparently overwhelming might of the enemy."

Wow! This describes our Airmen and their families perfectly. They never give up and they never leave an Airman behind! It is their perseverance that is the envy of the world and the cornerstone of who we are as an Air Force.

Key to sisu is the ability to respond rationally. Often, our ability to respond rationally to adversity assures we remain professional, confident and in control of our actions. We have all been in situations that seemed unsurmountable, either personally or professionally.

However, when time puts a distance between the situa-



tion and the present day, we reflect and realize the chaos of the moment has passed and we have overcome.

Have you ever verbally overreacted to a friend, a family member or supervisor in a tense situation and afterwards wished you could get a redo? I have.

However, we all have to remember that you can't change your past, but you can change how you respond to life and its challenges in the future.

Ultimately, as we encounter life's difficulties we must choose an appropriate and rational response to ensure we persevere. Sure, extreme adversity may be on our horizon, but if we reinforce our sisu, we shall overcome. Don't forget to celebrate your victories and remain vigilant to the difficulties others may be experiencing around you.

At times life's challenges may seem impossible to overcome, but remember the difference between impossible and possible lies within your attitude!



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From the FIP Chief

By Chief Master Sgt. Scott Daigneault
Chief Enlisted Manager, Applied Capabilities Office

Fellow Striker Airmen,

In the last year we have been busy with the Force Initiative Program. We have completed several initiatives that will fundamentally transform our Command for years to come; one of the biggest initiatives is incentive pay.

In this quarterly article I would like to highlight the **Special Duty Assignment Pay** (SDAP) that went in to effect on 1 Oct 2014 for specific AFGSC career fields. Per AFI 36-3017, SDAP is **NOT** a field pay, it is an incentive to induce enlisted members to qualify for and serve in designated duties involving the performance of extremely difficult duties or duties demanding an unusual degree of responsibility.

This pay must be justified and approved on a biennial basis. Only enlisted members are eligible for SDAP; incentive pay for officers in the nuclear enterprise (ICBM, Security Forces and Missile Maintenance) was implemented in a different pay program called Assignment Incentive Pay (AIP) which in this instance **IS** a field pay.

The eligibility criteria for SDAP are outlined in AFI 36-3017 which states enlisted members must: 1) Serve on active duty (not including less than 180 days active duty for Reserve training) and earn basic pay. 2) Have a pay grade of E-3 or higher. 3) Must have completed special schooling or equivalent, on-the-job training for the authorized assignment. On-the-job training must last as long as special schooling. 4) Work at an SDAP duty in table 2 in AFI 36-3017 be eligible and qualified, as certified by the unit commander.

There are different levels of SDAP pay which depend on the responsibility of the duty, incrementing in \$75/month steps (SD-1 = \$75, SD-4 = \$300)

As of Oct 1 2014 the following nuclear positions were added to the SDAP tables in AFI 36-3017:

COMMAND POST (1C3X1) AIRMEN PERFORMING DIRECT NUCLEAR MISSION SUPPORT DUTIES, ARE AUTHORIZED SD-2 THROUGH SD-4, AND ASSIGNED TO DESIGNATED PAS CODES.

NUCLEAR AIRCRAFT MAINTENANCE (2AXXX) AIRMEN PERFORMING DIRECT NUCLEAR MISSION SUPPORT DUTIES, ARE AUTHORIZED SD-1 THROUGH SD-3, AND ASSIGNED TO DESIGNATED PAS CODES.

SECURITY FORCES (3P0XX) AIRMEN PERFORMING DIRECT NUCLEAR MISSION SUPPORT DUTIES, ARE



AUTHORIZED SD-1 THROUGH SD-4, AND ASSIGNED TO DESIGNATED PAS CODES.

MISSILE MAINTENANCE (2M0XX) SERVING IN POSITIONS SUPPORTING INTERCONTINENTAL BALLISTIC MISSILE (ICBM) AND/OR AIR LAUNCHED CRUISE MISSILE (ALCM) OPERATIONS, ARE AUTHORIZED SD-1 THROUGH SD-4, AND ASSIGNED TO DESIGNATED PAS CODES.

MISSILE FACILITY MANAGER (8S0XX) SERVING IN POSITIONS SUPPORTING NUCLEAR MISSILE FACILITY MANAGEMENT DUTIES, ARE AUTHORIZED SD-3, AND ASSIGNED TO DESIGNATED PAS CODES.

IRCRAFT ARMAMENT SYSTEMS (2W1XX) AIRMEN PERFORMING DIRECT NUCLEAR MISSION SUPPORT DUTIES, ARE AUTHORIZED SD-1 THROUGH SD-2, AND ASSIGNED TO DESIGNATED PAS CODES

NUCLEAR WEAPONS (2W2XX) AIRMEN PERFORMING DIRECT NUCLEAR MISSION SUPPORT DUTIES, ARE AUTHORIZED SD-2 THROUGH SD-3, AND ASSIGNED TO DESIGNATED PAS CODES.

SERVICES (3M0X1) AIRMEN SERVING IN POSITIONS SUPPORTING NUCLEAR MISSILE FACILITIES AS MISSILE FIELD CHEFS, ARE AUTHORIZED SD-2, AND ASSIGNED TO DESIGNATED PAS CODES.

At the time of this writing the majority of AFGSC Airmen that are authorized SDAP are receiving pay. If you believe you are eligible and are not getting paid please talk to your immediate supervisors.

To see the full SDAP list and program changes, go to myPers at <https://mypers.af.mil>. Select 'search all components' from the drop down menu and enter 'SDAP' in the search window. If you have any questions please e-mail me at scott.daigneault.1@us.af.mil

To Deter and Assure

Out and About



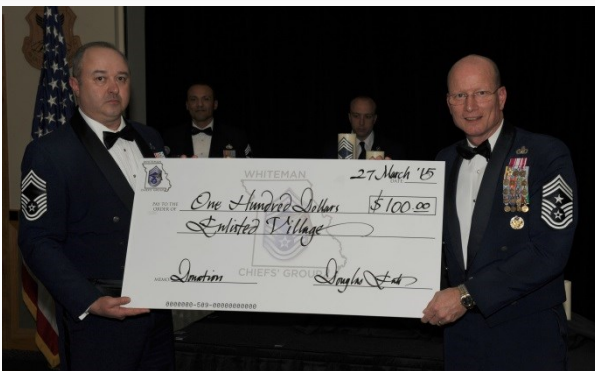
(Above, Right and Below) Air Force Global Strike Command Command Chief Master Sgt. Terry West visits with Airmen from Malmstrom Air Force Base, Montana, during a visit there March 19-20.



To Deter and Assure

Out and About

Command Chief Master Sgt. Terry West visits with Airmen in the control tower at Barksdale Air Force Base, Louisiana, during a visit March 6.



(Above and Right) Command Chief Master Sgt. Terry West accepts a donation to the Enlisted Village and meets with Airmen during a visit to Whiteman Air Force Base, Missouri, March 26-27.

***Mission Moment—***

Airmen from Air Force Global Strike Command conducted an operational test launch of a Minuteman III Intercontinental Ballistic Missile March 27 at Vandenberg Air Force Base, California.